

## **Martin University Board of Trustees Charge to Presidential Search Committee**

As we review the current status of the University, we ask the Presidential Search Committee to identify three individuals who exhibit the skills needed to drive measurable success in achieving the University's top strategic priorities for 2012-2014:

- Increasing enrollment
- Maintaining academic excellence
- Attaining financial sustainability
- Increasing graduation rates
- Developing future leaders

The candidates should view all stakeholders as partners and be committed to the concept and practice of servant leadership. These three candidates will not be ranked. The individuals selected may either be internal or external candidates, and the Board still retains the right to consider all applicants.

The Board of Trustees of Martin University shall be responsible for making the final selection and appointment of the President.

The Presidential Search Committee itself is broadly representative, but individual members are not charged with representing a constituency. Each member of the Committee represents the University as a whole, and the charge is to find a great new leader for Martin University.

It is the aim of the Committee to conduct a search with the understanding that the identities of those applying for the position must be kept completely confidential. Accordingly, throughout the process, and forever after, the search committee will commit to complete confidentiality as to the names of the candidates and information about them, as well as the nature of the committee's deliberations. Naturally, finalists' names will be made public.

There will be one spokesperson for the search committee regarding the presidential search – Jim Rosensteele, chair of the search committee.

The Board selected the search consultant team of Greenwood/Asher & Associates to assist in conducting the search. We ask that the Presidential Search Committee meet with Greenwood/Asher to review the top candidate files, interview, and select three individuals for interviews with the Board, faculty, staff, and students. Committee members will be provided access to the candidate files electronically via a password-protected site hosted by Greenwood/Asher.

We come to this search focused on the future and committed to advancing the mission of Martin University and we thank the members of the committee for their willingness to serve.