

AMERICANS WITH DISABILITIES ACT (ADA)

The Americans with Disabilities Act (ADA) provides that no qualified individual with a disability be denied access to or participation in services, programs, and activities at Martin University. This act applies to virtually all aspects of campus activities, including employment, educational programs, student programming, and services provided to the community at large.

Martin University is actively committed to complying with the provisions of The Americans with Disabilities Act in all of its services, programs, and activities.

Reasonable Accommodations

It is the policy of Martin University to provide reasonable accommodations or academic adjustments for its employees and students upon documentation of a disability and making known the type of accommodation needed.

It is the responsibility of the individual to identify themselves as an individual with a disability when seeking an accommodation or adjustment. It is also the responsibility of the individual to provide medical documentation of their disability from an appropriate licensed professional in order to demonstrate how the disability affects their ability to perform major life activities.

Medical information will be kept confidential at all times as permitted by law.

A request for an accommodation or adjustment, or an approval, does not relieve an individual from any requirements to comply with University policies and procedures or to maintain institutional standards of performance.

ADA Coordinator

Ruby Bowman, Vice President for Human Resources, is ADA Coordinator for Martin University. Anyone with questions concerning the ADA or a need for reasonable accommodations may contact Ruby Bowman at (317) 917-3259 or by email at rbowman@martin.edu.